

# The Pipeline

Vol. 1999, Number 7

March 5, 1999

## CFC Names February Employees of the Month

By Margaret Davis Harney – CFC Communications

Deborah Lynn Cardwell of Disability Determinations and Brian K. Smith of Technology Services have been named the Cabinet for Families and Children's Employees of the Month for February.

**Cardwell, a disability examiner** at First City Complex, was nominated for the honor by J. E. Johnson, who praised her for her sense of motivation, both at work and in her personal life. After enduring two major personal tragedies – she was seriously injured in an automobile accident, and she lost a baby late in pregnancy – Cardwell bounced back from both as a stronger person and a stronger employee. The combination of her negative experiences, her bravery in overcoming them, and her compassionate nature, have resulted in an empathy with clients that makes Cardwell ideally suited to her job as a disabilities examiner, Johnson explained.

"The quality and quantity of Lynn's work are examples for all examiners," Johnson said, and he also praised Cardwell for her extensive knowledge of her work, knowledge she graciously shares. She assists everyone in her unit with their questions, and "in the uncommon event" that she doesn't know the answer, she will go the extra mile and research the question.



Cardwell is a 1980 graduate of Anderson County High School and joined disability determinations in 1988. She has one child, Rebekah Lin, whom she traveled to China to adopt.

**Smith, a network analyst** in the Office of Technology Services, is not a stranger to being acclaimed an outstanding employee. He received an Employee of the Week award in 1992 from the former Cabinet for Human Resources.

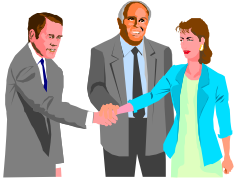
When Ann Hall of the Cabinet for Health Services nominated Smith to be CFC's Employee of the Month, she echoed the sentiments of many. He's "a great problem solver," she said. If you work in the Human Resources Building, even if you work for an agency other than CFC, Smith has probably rescued you from the frustration of dealing with an ailing computer, and his co-workers frequently seek him out for advice when a problem has them stumped. He was also praised for his work ethic and attitude. Hall said she "felt personally enriched" by each opportunity she has had to work with Smith. He is an inspiration to everyone who comes in contact with him, she added.



Smith is a native of Frankfort, where he graduated from Western Hills High School, after completing the usual four-year course of study in three years. He has been with state government almost ten years.

**CFC selects two outstanding employees** each month for special recognition – one from staff working in the Human Resources Building and one from staff at First City. Their peers, either co-workers or workers from another office or branch of CFC, nominate employees for the honor. A rotating panel selects the monthly winners from among nominations received by the 15th of the month.

For more information, or to submit a nomination, contact Charlene Nation of the Employee Services Branch, CHR-5, phone 564-7770. She will also accept nominations sent by E-mail. ❖



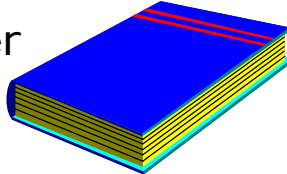
## CFC Secretary Elected to National Human Services Council

Cabinet for Families and Children Secretary Viola Miller has been elected to the 1999 Executive Committee of the National Council of State Human Service Administrators. The council helps set policy for the American Public Human Services Association, (APHSA) formerly known as the American Public Welfare Association.

Founded in 1930, APHSA is a nonprofit, bipartisan organization that works to educate legislators and the public on issues concerning welfare, child welfare, health care reform, and other matters involving families and the elderly. The group also works to develop, promote, and implement policies at the local, state, and national levels that improve the health and well-being of families, children, and adults, and provides training and technical assistance to states and local agencies. Membership includes all state human service agencies, more than 1,200 local agencies, and several thousand individuals who work in or otherwise have an interest in human service programs.

Secretary Miller is one of ten members of the National Council of State Human Service Administrators from across the country elected to the group's executive committee. She will serve as Southeast Regional Representative and her term will expire Dec. 31, 1999.

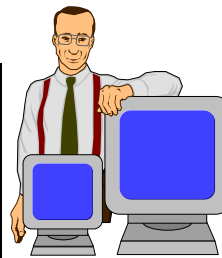
## KECC Fundraiser is Cooking



The Cabinet for Families and Children will publish a cookbook to raise funds for the 1999 Kentucky Employees Charitable Campaign, and needs help collecting recipes. Peggy Burch of Technology Services, CHR 5E-B, will accept your favorite recipes at her office, by e-mail or by fax at 502-564-0693.

Remember to include your name and phone number, and also be very exact with your recipes. For example, if your recipe calls for a package of noodles, specify what size. If there is an interesting history or story behind your recipe, include that also.

For more information, call Peggy Burch at 502-564-6478, ext. 3341. ♦



## Kentucky Resource Directory: Services Just a Click Away

Want to find a summer camp for the kids? Looking for transportation for someone with disabilities? Want to know where to locate a water aerobics program? It's at your fingertips.

Many CFC and CHS services will be listed in the new Kentucky Resource Directory Gov. Paul Patton unveiled at a press conference March 2. The first of its kind in the country, the online directory is just a click of the mouse away at <http://kydir.state.ky.us/cfcsrd/Default.htm>.

The directory is an internet database of approximately 45,000 services available from an estimated 14,000 providers at the federal, state, local and private level.

"Whether you're looking for a job or trying to locate the building where a state service is available, you'll be able to locate that information through the Kentucky Resource Directory web site," Governor Patton said. "This Empower Kentucky initiative is designed to bring together people and resources in the most efficient way. Governor Patton pointed out that internet access is available in every Kentucky county through public libraries.

While other states have online resource directories, Kentucky's is the only one in the nation that offers information from private as well as public agencies. It includes phone numbers, detailed maps, and even photographs of the buildings where the service is located.

Information for the directory was first compiled by the Kentucky Council of Area Development Districts, beginning two years ago, with funding from a Kentucky Information Resource Management grant. The Cabinets for Families and Children, Health Services, and Workforce Development, along with Finance's Department of Information Systems, and Jefferson County's Community Resource Network compiled additional electronic data.

The cost of the project, about \$200,000, is funded by Empower Kentucky, a statewide initiative to streamline and improve state government services.

The online Kentucky Resource Directory is the latest advancement in a state becoming nationally recognized for technological prowess and availability of electronic information.

The directory is now only partially accessible, but it will be completely online by April 1. ♦

## Bowl for Kids Sake Fundraiser Set for Mid-March



State employees throughout Kentucky will participate in the annual fundraiser for Big Brothers/Big Sisters, the Bowl for Kids Sake bowl-a-thon, during the week of March 14. State employees raised more than \$35,000 for the program last year. This year's goal is to raise even more so that more children may be helped.

All bowl-a-thon funds remain in the county where they are raised and are used for the benefit of that community's children at risk.

In addition to being a successful fundraiser, Bowl for Kids Sake is an opportunity for co-workers to get together in a fun activity away from work. No bowling experience is required. There are even prizes for the teams and individuals who raise the most money, and free T-shirts and refreshments will be provided for all bowlers.

Big Brothers/Big Sisters has been helping children for almost a century. The organized Big Brothers movement was started in 1904, and Big Sisters work was started in New York in 1908 and in Milwaukee in 1909. The first national conference of Big Brothers/Big Sisters organizations was held in 1917.

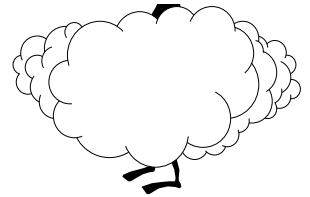
State employees have enjoyed a long and productive partnership with the group. In addition to participating in Bowl for Kids Sake, state employees also contribute to Big Brothers/Big Sisters through the United Way campaign, and volunteer many hours mentoring children through the program. In addition, many state employees who are single parents, and their children, have benefited from the program.

If you have not yet signed up for a Bowl for Kids Sake team, and would like to participate, contact your coordinator or your representative on the Employees Charitable Campaign Committee. If you don't know who serves as your representative on the committee, call Chairperson Bonnie Cox of Disabilities Determination, 502-564-5028. ❖

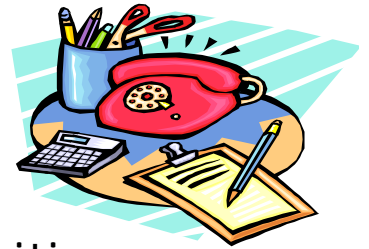
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**Pipeline**, a weekly newsletter for employees of the Cabinets for Families and Children and Health Services, welcomes reader comments and contributions. Items for *Pipeline* are due by 4:30 p.m. Tuesday; items for intercom announcements are due by 4:30 p.m. Monday. Call (502) 564-6786 or send information to Patricia Loman at [Patricia.Boler@mail.state.ky.us](mailto:Patricia.Boler@mail.state.ky.us).

## Air Quality Project Moving On



The Air Quality Project now under way in the CHR building has reached the Third Floor Center. On March 3, the Third Floor Center (area east of elevator lobby) was closed off to the rest of the building by temporary barriers. Access to the Third Floor East will be limited to the elevators and stairways on 3-E. No one will have access to 3-E from the center elevator lobby area on the third floor for approximately six weeks, until the abatement project is completed. ❖



## Central Office Notes and Activities

- ◆ The **aerobics program** meets every Tuesday and Thursday at 5 p.m. in the cafeteria. Call Beth Bates at 564-7736 for more information.
- ◆ The annual **March of Dimes** fundraiser, **Walk America**, will be held April 16 for state employees. Plan now to participate.
- ◆ The winners of the March 2 **Most Spirited Fan Contest**, sponsored by the Employees Charitable Campaign Committee, were Renee Ruble and Tony Travis. Ruble, of Child Support Enforcement, was dressed head to toe for her favorite team, the University of Louisville. Travis, a Medicaid Services employee, represented the University of Kentucky, his favorite team.
- ◆ Any Families and Children employee who has **surplus equipment** he or she needs to have picked up should send a CFC-117 to the Procurement Branch at 5E-D. All PCs must have the hard-drives cleaned of all information. If you have questions, call Steve at 564-7736.
- ◆ The next **Central Office Vision 2000** meeting will be held in the CHR Cafeteria on Wednesday, March 10 at 8:30 a.m.
- ◆ Reminder: the **elevators should be vacated** during **emergency evacuations**, except for those employees or visitors with disabilities. Everyone possible should use the escalators and stairs.
- ◆ The next **Wake Up Wednesday** will be held on March 10 in the Health Services auditorium. The topic will be "Hey, Get the Stress Out of Here!"